

August Servant Leadership Team meeting

Agenda/Minutes taken and submitted by Jackie Owen

Date: August 17, 2021	Meeting Called to Order: 7:00		
Present	Meeting Adjourned:		
Pastor Dayne Zachrison	Dave Hanson	Lori Glaser	
Jackie Owen	Anita Tulp	Mike Watterson	
Marylee Nielson	Derek Woehl	Rob Marshall	
	Sherri Horsager		
Agenda Item	Discussion/Decision Made		Follow-up/ Action Items
Devotions and Prayer	...yet. Courage requires hope. Courage without hope is like a sail without wind.		
Approval of Minutes	Corrections made on p. 4, p. 5. Dave moved approval, Sherri seconded. Approved		
Old Business			
Office security discussion/plan	We discussed security a couple of months ago. Is this the point where it goes to a subcommittee? Tabled for another month, until parsonage is finished.		
Offering/Ushers/Greeters	Moved offering plates into sanctuary (they were in the back outside of the sanctuary). Discussed using flower stands. Discussed having some at side doors. Beginning Sunday after Labor Day, greeters only (no ushers).		
New Business			
New computer-Christian education director	CE director laptop is 7 years ago. Very old by laptop standards. Needs a new one, fairly quickly--within the next couple of weeks. Need about \$1000. Would come out of CE budget. Motion made by Mike to spend maximum of \$1000; seconded by Rob. Motion carried.		
Christian education salary for July	Miscommunication with tax team. Dawn paid in July. Pastor Dayne suggested we let that stand because of the number of hours Dawn put in for VBS, working to train Hailey. Letting it stand		

	<p>does not affect the budget. We will call it a bonus. Mike made motion to give Dawn the July bonus. Anita seconded. Motion carried.</p> <p>Pastor-Parish workgroup hired Hailey but did not communicate to the rest of the SLT.</p>	
New Monitors for Anita/\$350	<p>Second monitor was rigged several years ago from an old monitor of Dayne's. That one broke. Motion made by Dave to spend up to \$425 on new monitors and arm for Anita. Jackie seconded. Motion carried.</p>	
<ul style="list-style-type: none"> Treasurer's Report 	<p>Report looks pretty good. Asterisks--exceeds amount budgeted. We need more information on these items. Would like to zoom with Nikki.</p> <p>Noted that utilities may go up this winter without covid keeping costs down.</p> <p>Should consider tracking 2018-2021 budgets next time we meet so that we can see more longitudinal giving.</p>	<p>Dayne will also look at budget items with asterisks to see if he has additional information.</p>
<ul style="list-style-type: none"> Financial Archives 	<p>Financial group has not had a chance to get together. Tabled for now. Would be valuable to have guidance for how long to keep different kinds of documents.</p>	
<ul style="list-style-type: none"> Apportionments/Giving 	<p>We have paid some apportionments. Financial group needs to meet and make a recommendation.</p> <p>We are behind \$17,000 in apportionments.</p>	<p>Financial group will have a recommendation by next meeting, Sept. 15</p> <p>Anita will find out what date pensions are paid through.</p>
Current Financial Needs	No needs at this time.	
Trustees		
<ul style="list-style-type: none"> New parsonage update 	<p>Got a call from church mutual. \$2640.13 estimated loss on water pipe in SS room. Deductible is \$2500. Adding new parsonage, removal of old parsonage from insurance--\$2280 per year for new parsonage insurance. Are we obliged to use church mutual? No. Consensus that Mike should shop around.</p> <p>If everything goes well, Dayne should be able to move out of storage by end of September.</p>	<p>Dayne will contact movers.</p>

	Need to have Mr. All Move move Dayne's stuff.	
<ul style="list-style-type: none"> Current property needs 	<p>None.</p> <p>Dayne said he would paint the basement. Team is sheetrocking tomorrow.</p>	
Pastor Parish		
<ul style="list-style-type: none"> Pastor Growth Plan 	Dave is in the process of collecting monthly input. When he met with the pastor on Monday, they discussed the responsibilities of pastoral care. Question: If there are 2 funerals that week, does he still need to make two additional contacts. What falls under category of pastoral care? Emails and conversations with people who stop by, seeking out opportunities for pastoral care, some ongoing, regular visits with people. VirLyn assists with pastoral care.	
<ul style="list-style-type: none"> Christian Education Director Update *Permission to hire before August SLT Meeting 	<p>We did hire a Christian Ed director. She volunteered during VBS. Has worked at WAC as a counselor. Her name is Hayley Winkler and her effective start date began on August 1, 2021.</p> <p>Reiterating that Paul and Brenda Lint have been hired as youth directors. Their effective start date was August 1, 2021</p>	
<ul style="list-style-type: none"> Vision for coming year 	Two possible visions from 2021 clergy-church annual assessment (attachment presented to SLT).	
<ul style="list-style-type: none"> Current Pastor-Parish Needs 	Will be preparing evaluations of Epworth staff next month.	
Ongoing Signature Ministries		
<ul style="list-style-type: none"> Epworth Holy Grounds 	Lost Camille, Lindsey. Hired Brianna Nelson. Mikayla staying. Fully staffed. Business is good. Donating back to church. Currently at about \$15,000. About \$1100 per month.	
<ul style="list-style-type: none"> Great Plains Food Bank 	Backpack program starting again. Letter going out to parents. September 14 Tuesday is next food bank.	
<ul style="list-style-type: none"> Open Table 	Starts August 31. Working more closely with college for students who are food insecure. Backpacks for college students?	Jackie will talk to Kelly about backpacks for college students

<ul style="list-style-type: none"> • Current Mission Project 	School kits/health kits? Hailey--Birthday cake kits for food pantry. Personal hygiene kits? Pray for the schools?	Dayne will talk to Kathy and Hailey.
<ul style="list-style-type: none"> • We Love Washington School 		
Congregational Spiritual Development	Dayne met with interim Bishop last night. Dayne is looking forward to the fall study. Monday night--small groups. 6 week study. Brenda will be helping with safe sanctuary policies, background checks, training, etc.	
New Thoughts and Potential Ministries	Backpack ministry for college students.	
Prayer and Adjournment	Meeting was adjourned at 8:36	