

September Servant Leadership Team meeting

Agenda/Minutes taken and submitted by Jackie Owen

Date: September 21, 2021	Meeting Called to Order: 5:30 by Lori Glaser Meeting Adjourned: 7:10		
Present			
Pastor Dayne Zachrison	Dave Hanson		
Jackie Owen	Rob Marshall		
Marylee Nielson	Derek Woehl		
Lori Glaser	Sherri Horsager		
Agenda Item	Discussion/Decision Made	Follow-up/ Action Items	
Devotions and Prayer	From Courage , Congressman John Lewis on who we're called to be. "The beloved community." "Confront the erroneous belief that some of us are more important than others." We are called to be clear on what our goal is, especially when our goal comes from Christ.		
Approval of Minutes	Derek moved, Dave seconded. Motion to approve passed.		
Old Business			
Worship tv	Tv can't be seen well from left side. Pastor Dayne, Tanner, Matt have already been in conversation about this. TV will go on table; if that works, it is possible to mount it to the wall. Don't want to do that until we've figured out the height it needs to be.	SLT will work with Pastor Dayne tonight to try a different height.	
Purchase of laptop/ Anita's monitors	Pastor Dayne is waiting to hear from Garret. Anita's monitors are here, in use, doing well.		
New Business			

<ul style="list-style-type: none"> Outgoing staff protocols 	<p>Nikki had not been notified that Dawn was finished. Need a protocol: who to notify when staff quits, who notifies Nikki. Staff-parish and treasurer would be responsible for that.</p>	<p>Dave is adding to the list of pastor parish work group the responsibility of notifying Nikki of staffing changes.</p>
<ul style="list-style-type: none"> Bike rack 	<p>People are riding bikes to church, some youth ride, some others would like to ride bikes to church. No place to put them. We need a bike rack. The range in price from a little over \$200 up. We discussed where it could be placed. Would need a couple of bags of concrete. Would be nice to have them in before winter so that they are ready for spring. Jackie made a motion to purchase a bike rack that can be bolted down. Dave seconded. Motion carried. Could come out of undesignated memorials.</p>	<p>Pastor Dayne will order it.</p>
<ul style="list-style-type: none"> Resolutions 	<p>Jake from FCCU is working so that everyone doesn't need to sign resolutions. Instead, having 3-4 people sign. President of SLT, possibly Nikki, Anita, MaryLee. Goal is to simplify the process by requiring fewer people to sign.</p>	<p>Point of information only.</p>
<ul style="list-style-type: none"> Bible verse in women's bathroom 	<p>Has already been done. Wanted to know who they should ask (for forgiveness this time, permission next). Discussion: Before something goes up on the wall, should the trustees and pastor have to approve? Consensus: Yes!</p>	
<ul style="list-style-type: none"> Request from Anita 	<p>Anita and Kevin sold their house. Anita has requested vacation time of 3 days off a week, for up to 4 weeks, for a total of 12 vacation days. As an SLT we have said that when Anita is not there, we want someone there. Hailey, Dayne, Bonnie could cover. We have only budgeted \$400 for sub; we are over already for the year.</p>	<p>Dave and pastor-parish will set up a method for tracking vacation time.</p>

	<p>1-2 years = 5 days paid vacation 3+ = 10 days paid vacation. Nothing about banking.</p> <p>We need protocol in place for vacation time to be tracked.</p> <p>Motion was made by Dave and seconded by Rob that the SLT gives Anita permission to take up to 12 days off for moving needs. The expectation will be that she use up the rest of her vacation days for 2021. For the remaining days, the actual cost of a sub will be dedicated from her salary, in her November paycheck. Motion carried.</p>	<p>Dayne will explain to Anita. Dayne and Marylee will sit down at the end of the month to discuss hours to give to Nikki.</p>
Financial work group		
<ul style="list-style-type: none"> Treasurer's Report 	<p>Overpaid to conference. Getting check back for over \$2000. Parsonage--discrepancy because there was another \$100 given as a gift</p> <p>We need to redo some of our budgeting categories before the next budgeting session. Do we want to move towards a narrative budget?</p> <p>Generally speaking, financially we are about where we were last year.</p>	
<ul style="list-style-type: none"> Financial Archives 	<p>Due to other things going on, this is on hold. Parsonage first, and capital campaign needs to get started.</p>	
<ul style="list-style-type: none"> Apportionments/Giving 	<p>We are up to date on apportionments.</p>	
<ul style="list-style-type: none"> Budget draft for 2022 	<p>Estimate increase for next year's budget.</p>	

<ul style="list-style-type: none"> • Current Financial Needs 	<p>Need estimate for computer and sound booth for where the computer is now. Cabinetry, etc. Conversation with Lance. Also need some way to deal with cords.</p> <p>Capital campaign--when to launch? After parsonage is finished . . . so that we have set amount. Discussed whether or not we could be ready with capital campaign for charge conference? Or should it be after? In January? By consensus, we decided to talk about it, have general resolution at charge conference, then preparing to launch in January.</p>	
<p>Trustees</p>		
<ul style="list-style-type: none"> • New parsonage update 	<p>Estimated date of completion: 2 weeks. Need people to move some things in piece by piece. Lance, Mike, or Steve will communicate with Pastor Dayne when there is a more definite date, so that he can communicate with movers and storage.</p>	
<ul style="list-style-type: none"> • Door repair/lights 	<p>Thanks to Kevin for fixing the inner door on this side of air lock. Steve has been repairing the lights. Thermostat was moved outside of pastor's office so that others have control of it.</p>	
<ul style="list-style-type: none"> • Funeral chairs 	<p>When there is a big funeral, who puts the chairs back? Can be included with Servicemaster's duties going forward.</p>	<p>Pastor will call servicemaster.</p>
<ul style="list-style-type: none"> • Snow removal plan 	<p>Tabled until October.</p>	
<ul style="list-style-type: none"> • Current property needs 	<p>None.</p>	
<p>Pastor Parish</p>		
<ul style="list-style-type: none"> • Pastor Growth Plan 	<p>We will begin staff evals/salary discussions in Pastor/Parish, for October 12. Thanks to pastor for helping paint parsonage ceiling. Anita sent note of thanks for pastor helping</p>	

	with her brother's funeral, noted that there have been quite a few funerals.	
Ongoing Signature Ministries		
<ul style="list-style-type: none"> • Epworth Holy Grounds 	Settled on right number of labels for a week: 480. Have partnered with some local agencies on sleeves and labels. Dayne continues to meet with Dawn every week.	
<ul style="list-style-type: none"> • Great Plains Food Bank 	175 vehicles at last food bank. Transitioning to electronic check in.	
<ul style="list-style-type: none"> • Open Table 	Beef stew at end of this month. We have been given a couple of large gifts. Unless we hear differently, it will be sit down, with to go as an option.	
<ul style="list-style-type: none"> • Current Mission Project 	Nothing current. We need to recruit someone who would be interested in putting together school kits and hygiene kits. Kathy has been doing it for many years. For hiliner pantry, we gathered 310 items. Dayne has been doing the backpack program this month. Sunday School mission project: continue birthday cake kits for food pantry, a continuation of VBS mission project. Next Food Bank distribution is December 21. Sunday October 10 is flu shot/covid vaccine.	
<ul style="list-style-type: none"> • We Love Washington School 		
Parsonage move in	Dayne has asked that we pay for Pastor Paul to preach the week end that Dayne moves into parsonage. Dayne will be present, but would like to not have to preach that day.	
Congregational Spiritual Development		
New Thoughts and Potential Ministries		
Prayer and Adjournment		

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