

# October Servant Leadership Team meeting

Agenda/Minutes taken and submitted by Jackie Owen

<b>Date: October 19, 2021</b>	<b>Meeting Called to Order: 5:30 by Lori Glaser</b> <b>Meeting Adjourned: 7:41</b>		
<b>Present</b>			
Pastor Dayne Zachrison	Dave Hanson		
Jackie Owen	Rob Marshall		
Marylee Nielson	Derek Woehl		
Lori Glaser	Matt Neilson		
<b>Agenda Item</b>	<b>Discussion/Decision Made</b>		<b>Follow-up/ Action Items</b>
<b>Devotions and Prayer</b>			n/a
<b>Approval of Minutes</b>	Motion made to approve minutes by Derek. Dave seconded, Motion to approve passed.		
<b>Old Business</b>			
Tyler Van Bruggen	Insurance presentation. Tyler presented a proposed protection plan. Quote included new parsonage, coffee kiosk. More coverage for new parsonage than what was on old. Liability is not as high; umbrella the same. \$4,000,000 limit per occurrence.		<b>Matt</b> will call a finance group meeting to make a recommendation for action.

	<p>Total current premium \$9609 Total proposed premium \$8,954</p> <p>Two options to lower the cost were presented, resulting in savings of \$187 to \$400. One additional option, a deductible decrease, would raise the total by \$1483.</p> <p>Full proposal available for perusal in church office.</p>	
Worship tv	<p>Discussed placement of worship TV. Is it okay for now? Eventually will need a more permanent stand. May need opinion of IT person. Is it a liability? It is not tippy, but . . . it is also not a professional installation. Decided to leave it for now. Needs to be evaluated at some point, to decide if it needs to be part of capital campaign.</p>	
Christian ed laptop	<p>Working, being used today.</p>	
Bike Rack	<p>Available, if someone with a pickup can pick it up in Fargo, after Friday.</p>	<p>Seeking volunteer with a pickup. <b>Derek</b> may be able to pick up, but not sure when. Will stay outside against building for winter. <b>Trustees</b> will need to decide where to put it and when to install.</p>
Tracking Vacation Time, etc.	<p>Dave and Pastor Dayne created a google sheet for tracking vacation time.</p>	<p><b>Dayne</b> and <b>Anita</b> will plug in days retroactively.</p>
<b>New Business</b>		
<ul style="list-style-type: none"> <li>Set Nov. Dec SLT Meeting Dates</li> </ul>	<p>November 16 5:30 December 12 noon meeting if necessary</p>	<p><b>Dave</b> will send out notices.</p>

<ul style="list-style-type: none"> <li>Charge Conference Nominations</li> <li>Dakota's Annual Conference Representatives</li> </ul>	<p>November 7 6:00 pm  Four spots to fill for servant leadership. No 2 from same household.  Someone who is active, active giver.  Names will be presented and voted on.</p> <p>Members of annual conference. Dayne will have 3 names. Will vote at annual conference. Dayne is asking for a 3 year commitment, in order to take us through the LGBTQ+ issues.</p>	<p><b>Dayne</b> will send an email and ask for 2 names from each SLT member.</p>
<ul style="list-style-type: none"> <li>Membership audit</li> </ul>	<p>Conference is asking churches to consider membership audits. We haven't done a membership audit in 10 years. Pastor Dayne would like to put together an SLT+ team in January.</p>	<p><b>Dayne</b> will assemble a team in January.</p>
<p><b>Workgroup reports</b></p>		
<p>Financial work group</p>		
<ul style="list-style-type: none"> <li>Treasurer's Report</li> </ul>	<p>Giving is down. \$15,000 short. Could cut cleaning, but who would do the cleaning? Could cut staff, but we need staff. Could go to endowment. Pastor Dayne said he would take the lead on working with the conference foundation to work with members who would like to leave a legacy to Epworth. We could ask for end of year giving for parsonage now, with anything we receive over that amount going directly to the</p>	<p><b>Matt</b> will talk to Curt about leading a capital campaign.</p>

	capital campaign. We could put all projects in a capital campaign.	
<ul style="list-style-type: none"> <li>Pastoral Salary Discussion/vote</li> </ul>	Conference suggested inflation rate of 4.2%, or \$2359 annually. Majority of those surveyed agreed with the conference suggestion. Jackie moved that we increase the pastor's salary by 4.2%. Derek seconded. Discussion ensued. Motion passed 4-3.	
<ul style="list-style-type: none"> <li>Financial Archives</li> </ul>	Postponed.	
<ul style="list-style-type: none"> <li>Budget draft for 2022</li> </ul>	Postponed.	
<ul style="list-style-type: none"> <li>Current Financial Needs</li> </ul>	Social security--Matt made a motion to go to the old amount of \$3600 toward social security expenses. Rob seconded. Motion carried.	
<b>Trustees</b>		
<ul style="list-style-type: none"> <li>New parsonage update</li> </ul>	Pastor Dayne moves in on Saturday. Looks nice. Some things need to be cleaned out of garage. Lance is finishing some trim work, drawers on vanity, shower head. Marylee will put out a note asking for moving help for Dayne on Saturday.	
<ul style="list-style-type: none"> <li>Snow removal</li> </ul>		Rob will talk to Mike.
<ul style="list-style-type: none"> <li>Current property needs</li> </ul>		
<b>Pastor Parish</b>		

<ul style="list-style-type: none"> <li>• Pastor Growth Plan</li> </ul>		
<ul style="list-style-type: none"> <li>• Current pastor-parish needs</li> </ul>		
<b>Ongoing Signature Ministries</b>		
<ul style="list-style-type: none"> <li>• Epworth Holy Grounds</li> </ul>	Pastor Dayne prints 520 labels per week for the kiosk. Numbers continue to go up.	
<ul style="list-style-type: none"> <li>• Great Plains Food Bank</li> </ul>	Next distribution is Dec. 21	
<ul style="list-style-type: none"> <li>• Open Table</li> </ul>		
<ul style="list-style-type: none"> <li>• Current Mission Project</li> </ul>	Shoebox Christmas.	
<ul style="list-style-type: none"> <li>• We Love Washington School</li> </ul>		
Halloween	3 treat stations, indoor, outdoor, those handing out treats will mask. No meal. No congregating. Defined pathway from indoor, past treat stations, to outdoor.	
VCSU student music recital	We have been asked if a VCSU student can do a recital in the sanctuary. We said yes.	
Rotary breakfast	Not this year. We do appreciate them, but covid has changed things for us.	
FCCU	Is working on the issues of getting us resolutions for our accounts.	
<b>Congregational Spiritual Development</b>		

<b>New Thoughts and Potential Ministries</b>	Continuing to work on new ways of worship expression.	
<b>Prayer and Adjournment</b>		