

November Servant Leadership Team meeting

Agenda/Minutes taken and submitted by Jackie Owen

Date: November 16, 2021	Meeting Called to Order: 5:30 by Lori Glaser Meeting Adjourned: 8:10		
Present			
Pastor Dayne Zachrison	Dave Hanson	Mike Watterson	
Jackie Owen	Anita Tulp		
Marylee Nielson	Derek Woehl		
Lori Glaser	Matt Neilson		
Agenda Item	Discussion/Decision Made		
Devotions and Prayer			
Approval of Minutes	Mike moved to accept; Dave seconded. Motion passed.		
Old Business			
<ul style="list-style-type: none"> Halloween@Epworth 	Kids inside did Mario Cart. 350 sacks of goodies. 679 people through doors. A successful event.		
<ul style="list-style-type: none"> Bike Rack 	Had it ordered. Don't know if it's still there at the warehouse. May have to order again.		

<ul style="list-style-type: none"> • Worship Technology Recommendations (Bestge) 	<p>Dave reported that he did contact Brian, who has called him back but not emailed the info. Brian is really busy. He said he would look for a time after Christmas so that he can spend some time onsite. He seems to feel a connection to Epworth still.</p>	
<ul style="list-style-type: none"> • Vacation Time 	<p>Dave and Pastor Dayne created a google doc to track and verify vacation time.</p>	
<ul style="list-style-type: none"> • New SLT Members 	<p>We chose five names each from the list presented.</p>	<p>Pastor Dayne will prioritize and count votes and contact those who have the most. We will confirm at December meeting.</p>
<p>New Business</p>		
<ul style="list-style-type: none"> • Credit card charge 	<p>Dayne talked about the issues with youtube, vimeo, expenses for technology during covid, being hacked, trying to cover all costs. As a result, there was a \$900 charge on his personal credit card, in 2020. He recently found that charge. Dayne presented a written memo to the SLT. Mike made the motion and Matt seconded that the church pay the charge on Dayne's card. The motion carried.</p>	
	<p>Dave would like to decide on 2022 meeting at the January meeting. December meeting will be determined tonight.</p>	
	<p>Anita is having back problems. PT suggested a standing desk. Some grant money is available. PT at Mobility Plus will come talk to us--free consult. We would still be responsible for about 25%.</p>	<p>Anita will call PT to set up consult.</p>
	<p>Mike volunteered Epworth to be Bell Ringers at Leavers south 10-6, November 26. Lori announced that Salvation Army will be ringing the bell Tuesday and Wednesday before Thanksgiving</p>	<p>Mike will get people.</p>

	this year, for the first time. In the past, bell ringing has started after Thanksgiving.	
Ongoing Signature Ministries		
<ul style="list-style-type: none"> • Epworth Holy Grounds 	Doing well. Dawn was out for about 10 days. Other baristas helped out and we paid them a little extra. Christmas promotion--a chip clip with EHG on it. Starting in December. Dayne prints cup stickers every Monday. Currently printing 480 stickers each week. Lori said college kids like the cup stickers. Mike said we are ordering cup holders for up to 25 cups. Up to about \$18,000 donated back to Epworth as of last month.	
<ul style="list-style-type: none"> • Great Plains Food Bank 	Next distribution is December 21. Starts at 12 noon.	
<ul style="list-style-type: none"> • Open Table 	Last one was in September. Ran out of soup. Hard to guess, with covid, how many people might show up. Cancelled last month. Next one is Thanksgiving, November 30, Tuesday after Thanksgiving.	
<ul style="list-style-type: none"> • Current Mission Project 	49 shoe boxes went to Methodist Church in Fargo. They were appreciative. Oak Grove Lutheran also provided shoeboxes for Spirit Lake. Total number given every year: 3000.	
State Hospital Sheyenne Care Center	We have the opportunity to give gifts to state hospital. List in bulletin. List will be out soon.	
<ul style="list-style-type: none"> • We Love Washington School 	We have reached out to do next parent teacher conference meal. Next one is in February. Feb 7, 10.	Dayne will reach out to find out which one we will be responsible for.
Workgroup Reports		

Pastor Parish		
<ul style="list-style-type: none"> • Love Gift Promotion 	<p>Recommendation for announcement in bulletin and newsletter for a love gift for pastor and staff.</p>	<p>Dayne, Anita, Dave will work on the wording.</p>
<ul style="list-style-type: none"> • Epworth Staff Evals 	<p>Dave sent staff evals earlier. Dave shared that Paul and Brenda would like to see more opportunities for youth to be involved across the church in choir, SLT, etc. Jackie mentioned being more intentional about involving people with disabilities across the church. Lance has asked for help after Christmas indexing, organizing, and purging music. Mike noted that EHG board oversees Dawn and the EHG staff. Dawn has said that she will be on the first Sunday in December; Virlynn and Pastor Parish would like to have a small gift card and thank her for years of service, as a joy during joys and concerns.</p>	<p>Dayne will ask his secret source about a gift card recommendation for Dawn.</p>
<ul style="list-style-type: none"> • Pastoral Stay-Move Reflection 	<p>Pastor Dayne read his stay-move reflection. At Bible study today, Pastor Dayne was asked if our congregation is likely to stay United Methodist or become Global Methodist. Pastor Dayne said he believed the congregation would stay United Methodist and that was his intention as well. He said that because he feels he is a match theologically he would like to see the congregation through the changes over the next two years. He also feels his ministry is not complete; he would like to stay here to help form an alternative worship service. Dave explained that he has been thinking of this a lot. He asked that we share our opinions respectfully. He noted that people could vote move, or stay, with very different reasons for their vote. Dave emailed DS Winckler and asked him if the vote is move, what would that mean? DS Winckler said he would have to make an appointment with the SLT group. He would listen for a reason for the request and what we hoped to see in a new pastor. He noted that requests can be delayed by a year or more depending on the availability of a new pastor. We discussed openly, without minutes.</p>	

<ul style="list-style-type: none"> • SLT Stay-Move Vote 	<p>The vote was 6-3. Move.</p>	
<p>Financial Workgroup</p>		
<ul style="list-style-type: none"> • Treasurer's Report 	<p>We are more up to date on apportionments than we have been in other years. We made one payment and haven't done anything since then.</p> <p>Parsonage purchases. No available total. Close to 20,000. Would be put forward in Capital Campaign then would come back to general fund.</p> <p>Pastor Dayne has reached out to Curt to work on Capital Campaign. Matt volunteered to help with the Capital Campaign.</p> <p>Mike made a motion to accept the signatures on the UMM accounts. Dave Hanson seconded. Motion carried.</p> <p>Epworth men: MaryLee, Treasurer; Anita Tulp, secretary; Nikki Neilson, bookkeeper, Pastor Dayne, pastor; Matt Nielsen, UMM treasurer.</p> <p>Capital campaign: MaryLee Nielson, Treasurer; Anita Tulp, secretary; Nikki Neilson, bookkeeper; Lori Glazer, board chair; Pastor Dayne, pastor.</p> <p>Holy Grounds: MaryLee Nielson, Treasurer; Anita Tulp, secretary; Nikki Neilson, bookkeeper; Mike Watterson, chair of HG; Dawn Thompson HG manager; Pastor Dayne, Pastor.</p> <p>Youth: MaryLee Nielson, Treasurer; Anita Tulp, secretary; Nikki Neilson, bookkeeper; Pastor Dayne, pastor: Paul and Brenda Lint, youth directors.</p>	

	<p>Epworth main account: MaryLee Nielson, Treasurer; Anita Tulp, secretary; Nikki Neilson, bookkeeper; Pastor Dayne, pastor; Lori Glaser, chair of board.</p>	
	<p>Dave explained that the pastor parish work group made the recommendation that all staff be given the same 4.2% raise as the pastor. Anita asked that the sick days be extended to 1 sick day per month, for a total of 12 sick days.</p> <p>Dayne explained that Paul and Brenda see their work here as an extension of their work at Wesley Acres Camp. They would like to see a line item for youth ministry and pay for a youth director. They would like to see that transition made while they are in the youth ministry. In other words, they would not be accepting the salary, but their budgeted salary would go into a fund for youth ministry. The recommendation is to change the youth director salary to a line item of \$5000.</p> <p>Mike made a motion to accept all recommendations. Rob seconded the motion. The motion carried.</p> <p>Dave made a motion to have 1 day each month sick leave for a total of 12 days per year. Mike seconded. Motion carried.</p> <p>Anita requested to add ½ day paid holiday on Christmas Eve when it falls on a Monday through Friday, whole day Easter Monday, whole day on the day after Thanksgiving.</p> <p>Mike made the motion that we table the item and have time to think about it. MaryLee seconded it. Motion carried.</p>	

<ul style="list-style-type: none"> • Capital Campaign Plans 		
<ul style="list-style-type: none"> • Budget Draft 2022 		
<ul style="list-style-type: none"> • FCCU Account Resolutions 		
<ul style="list-style-type: none"> • Financial Archives 	Tabled for next time.	
<ul style="list-style-type: none"> • Current Financial Needs 		MaryLee will write something for December newsletter.
Trustees		
<ul style="list-style-type: none"> • Insurance Quote Recommendation 	Recommendation to accept Tyler Van Bruggen's quote. Has to be locked in by 18th, which is Thursday. Matt moved to approve. Rob seconded. Motion carried.	Mike will work out signatures.
<ul style="list-style-type: none"> • Snow Removal 	Mike's construction has been hired for snow removal. He was asked to hold on the sand; we will let him know. VCSU will do sidewalks and we will need to do entryways. Parsonage--ACB construction. They will do the double driveway and walkway for \$40 per time. Did not want to do a monthly charge. Other option is to purchase a snowblower and have Pastor Dayne handle it himself.	
<ul style="list-style-type: none"> • Current Property Needs 	<p>New disposal put in kitchen. Fixed faucet in mechanical room. Rebate card from Menards will be saved for later use. Mike has been looking at security cameras through Bek, Dickey Rural network. Waiting for calls back.</p> <p>Energy costs will be going up quite a bit. Try to stay in rooms that are heated in order to save money.</p>	Mike will visit with Anita to get a better idea of the kind of system we are looking for.

Congregational Spiritual Development	All the Good in worship and adult Bible Study. Theology group is doing The Heart That Grew Three Sizes. Christmas story through the eyes of the Grinch.	
New Thoughts and Potential Ministries	What can we do to better include people with disabilities.	
Prayer and Adjournment	Pastor Dayne	