

June Servant Leadership Meeting

Agenda/Minutes taken and submitted by Jackie Owen

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| Date: June 8, 2021 | Meeting Called to Order: 5:31 by Dave Hanson Meeting Adjourned: 7:53 pm | | |
| Present | | | |
| Pastor Dayne Zachrison | Dave Hanson | | |
| Jackie Owen | Anita Tulp | Rob Marshall via zoom | |
| Mike Watterson | Aaron von Eshen | | |
| | Sherri Horsager | | |
| Agenda Item | Discussion/Decision Made | | Follow-up/ Action Items |
| Devotions and Prayer (5:30) | Pastor Dayne--excerpt from a book on finance, stewardship, abundance. "How do we think about money." A mindset of scarcity vs. a mindset of God providing enough for all. The logic of faith involves more than a ledger sheet. | | n/a |
| Guest: Office Administrator (Anita Tulp)- (5:35) | <p>Staff members are included at SLT meetings at intervals. Anita shared that the year went by quickly despite covid. Had to do things differently during covid. Example: two bulletins created each week--one for online worship. Usually slows down over summer, but when Pastor Dayne was sick with covid, there were more phone calls, more coordination of speakers; felt very busy. Lots of staff brainstorming about how to stay in contact with church family. Example: thinking of you cards. Lists of who they should go to. Prayer inserts for UMW. Lots of phone calls to check up on people. Question: Have we seen more people come through asking for more assistance since we started partnership with GPFB? Probably yes. Helpful to order from the food bank at a very low cost. Lots more paperwork with GPFB partnership. Normal work patterns are starting to return. Sad year on a</p> | | <p>Look at security issues in office--what can we do to help Anita feel more safe?-- -Dave will put on agenda for July.</p> |

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| | personal level due to loss of 7 family members. | |
| Approval of Minutes | Motion by Mike, seconded by Sherri to approve minutes May SLT. Motion carried. Motion by Sherry, seconded by Mike to approve meetings from special session May 19. Motion carried. | |
| Standing Reports (5:45) | | |
| Treasurer's Report | <p>\$1,000 more in giving year to date than this time last year. Pondering whether or not to continue passing the plate during worship service. Would also need to discuss greeters, ushers, etc.</p> <p>Lacking finance people here, the SLT acknowledges the financial reports but did not move to approve. Will wait for member of financial group to discuss financial reports.</p> | |
| Current Financial Needs | Tabled for now. | |
| Old Business (5:55) | | |
| Smart restart recommendations | <p>Pastor Dayne and Dawn were only ones at meeting, but had talked to other members of task force. Willingness to set aside masks for people who are vaccinated; unvaccinated can make the decision as to whether or not to wear masks. Would maintain not plating food, will continue to encourage masks for those who are not vaccinated. Will move VBS to larger spaces and outside. Question remains: should we mask for VBS? Motion made by Mike and seconded by Sherri to not require masks at VBS. Motion carried. Parents will be encouraged to not send children if they aren't feeling well.</p> | Dayne will make announcement on mask policy at VBS. |
| New Business (6:05) | | |
| *Pastor Apartment | Mr. All Move, Isaac, came to church, went through storage area. \$95 per hour for 2 | |

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| <p>Move Plan (June 13th)</p> | <p>people. Will accept 1 volunteer from church to help. He estimated 8 hours because of elevator, or \$760. Mr. All Move could move at any time. If we move with church members, it would be on a Sunday. Dayne explained that there may be a change in apartment; will not be at Landmark any more. Will be moving to 2nd floor Northporte. No elevator. Apartment is ready and empty. Rental agent on vacation. Will be less expensive than Landmark. \$850 vs. \$1105. Six month lease required, non negotiable, at a cost of \$5100, plus All Move expenses. Mike moved that we move Pastor Dayne to Northporte and hire Mr. All Move. Anita seconded. Motion carried.</p> | |
| <p>Parsonage Update</p> | <p>Item moved so that we could discuss this before making decision on apartment. Parsonage task force recommends purchasing Powell house. Powell house could be transformed into a 4 bedroom home with addition of Egress. Task force believes after the church is paid off, we could sell and look for something else. Seems like it's a nice home. Past owners had 3 kids. Recommendation to offer \$200,000. Would allow \$3000 extra; would need a capital campaign to ask for additional money for upgrades. Concerns expressed about size of house, jumping in without it being the right house, cost of upgrades to carpet, egress window, air conditioning, basement finishing. Rob made the motion that we make an offer of \$200,000, with task force given permission to negotiate, with any new amount brought to SLT for final approval. Motion carried 4-2.</p> | <p>Dayne will arrange for apartment. Mike will make offer on Powell house.</p> |
| <p>*July & Summer Meeting Dates/Times</p> | <p>We have traditionally not met in July. Tuesday July 20th; Tuesday August 17th; September 21 (tentative). September meeting would be followed by church family supper.</p> | |
| <p>*Leaky Roof (Professional Investigation)</p> | <p>Several people have asked Sherri about the buckets they've seen collecting water when we have rain. Don, Kevin, others have been up on roof with hoses, trying to find the leak.</p> | |

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| | Last time it leaked it was a straight down rain, not a driving rain. Can't seem to figure out where the leak is. The leak isn't continuous and there isn't a pattern. We could replace ceiling tiles so the leaks don't show. | |
| Workgroup Reports (6:05) | | |
| Trustees | | |
| Parsonage Update | Official number after sale of parsonage is \$203,201.81. Motion made by Aaron, seconded by Sherri to create a new account with designated signatories of Mike, MaryLee, Lori. Motion carried. Dayne noted that once money has been given for a parsonage, it can't go to anything else. Anita noted that recent checks have come in for \$3400 in giving designated towards the parsonage. Also money \$345 for the parsonage; will be designated for parsonage per approval of SLT. | |
| Fire Extinguishers | Historically, fire extinguishers have been checked by the trustees during summer. Now the city does it; they have been here and completed the task. | |
| Other items | Fluorescent lights have been replaced with LED's in parsonage. Same will be done in Sunday School rooms. George McCarthy will pain the two doors on NE side of church. George and Jan will do weeding. Matt Neilson and family will do mowing. All result in long term savings. Parsonage left uncleaned when handed to buyers. Buyers not happy. Need to make it right. MaryLee suggested giving the purchasers chamber bucks and give Loni Trapp a gift for helping with the cleaning. Mike made a motion, Anita seconded, to provide \$250 chamber bucks to family who bought house. | Lori will purchase Chamber Bucks and deliver. |
| Current Property Needs | Request to purchase 85 inch TV monitor for the front of the church. TV would replace projection. Only way to see if it works is to try it. 3 probable places to use it. Funds in memorials to use it. Traditionally physical | |

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| | items for church are good ways to spend memorial funds. Dayne would try a little different configuration each Sunday until something worked. Would be looking at about \$2000. Tabled until July so that Mike can look at memorial list before we decide which budget to use. \$4869.45 currently in undesignated memorials. | |
| | Extra \$41,133 is coming to us as a rebate from 2019-2020 payments to pensions. This is an item to be aware of as we move forward. | |
| Finance | | |
| Parsonage Account Set-Up | See above | |
| Storage Fees Plan | No further information. Tabled. | |
| Financial Archives | Nothing has been done so far. As we move further away from covid, we are more likely to use that room, so we do need to move forward. Finance group is in charge. | Finance group will need to act on this. |
| Capital Campaign Treasurer | Wayne Winkler has officially turned in checkbook and other items related to finances. No need to name a new capital campaign treasurer. | |
| Pastor Parish | | |
| Pastor Growth Plan | Pastor parish group met to go through church annual assessment to be turned in to conference. In completing form, group felt there needed to be a sense of longevity in the status of the pastor. Dave spoke to Pastor Ray Baker and DS Winkler about the possible movement of pastors. Answer was that for most pastors who would normally move in the next year or two will likely not move until the UMC split issues have settled down. That knowledge helped shape the report. Dayne noted that right now there are 43 full elders in the Dakotas conference serving as pastors. None were moved this year, which is unheard of. No new DSs were | |

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| | <p>appointed. Three Elders retired. Were not replaced with new Elder.</p> <p>Dave also reported that he asked the DS to discuss the current growth plan.</p> | |
| Clergy-Parish Assessment Report Approval | Anita made the motion and Mike seconded to approve the Clergy-Parish assessment | |
| Christian Education Director Resignation | Dawn has resigned as CED as of after VBS. Pastor was exploring an option, but it would not work. We will be listing the position in the same places that we listed the youth director position. | |
| *Current Pastor-Parish Needs | No other needs at this time. | |
| Ongoing Signature Ministries (6:35) | | |
| Epworth Holy Grounds | Three new baristas this summer; current staff of 6. One still training. EHG pays \$600 per month to tax team, plus \$300 to general fund. Starting this month, the amount to the general fund will increase to \$500. By end of May, EHG had payed back excess of \$12,000 since it opened. | |
| Great Plains Food Bank | Pastor Dayne plans to bring volunteers from camp. Banner has been paid for through donations and will go up to advertise. | |
| Open Table | Can return to full ministry in August. Taking a break in June and July. Anticipate still needing a few take home meals each month. | |
| Current Mission Project | Pastor Dayne worked through a mission trip dreaming process for the next year. Lots of interest. Made a list of conflicting activities that need to be avoided. Will be planning a mission trip for next summer. | |
| We Love Washington School | Nothing planned yet. We will likely provide one of the parent teacher conference meals. | |

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| Congregational Spiritual Development (6:40) | Continue to consider moving to a second weekly service so that we have one traditional, one modern. Next step is looking at band leader and worship team. | |
| New Thoughts and Potential Ministries (6:45) | None at this time. Dayne going to conference next week. VBS June 14-18. Dayne made first general visit to the care center today in a year and a half. Care center did not have a strategy to facilitate pastor visits, but they do now. | |
| Prayer and Adjournment (7:00) | Meeting was adjourned at 7:53 pm. | |
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