

March Servant Leadership Meeting

Agenda/Minutes taken and submitted by Jackie Owen

Date: 3/10//2021	Meeting Called to Order: 5:35 Meeting Adjourned:	
Present		
Pastor Dayne Zachrison	Dave Hanson	Aaron von Eshen
Jackie Owen	Lori Glaser	
Mary Lee Nielsen	Derek Woehl	
Mike Watterson	Sherry Horsager	
Agenda Item	Discussion/Decision Made	Follow-up/ Action Items
Devotions and Prayer (5:30)	From Lenten Series.	n/a
Canoeing the mountains	Moved to April	
Approval of minutes from February	Motion was made by Mike to approve minutes. Derek seconded. Minutes were approved.	n/a
Treasurer's Report	<p>Question about misc line. Nikki came to meeting and explained the amount was for HG for tax team to do payroll and taxes. Previously there was not a line item for those expenses. Mike talked about new insurance info. Treasurer's report was approved.</p> <p>Nikki shared an updated budget and balance sheet as of 02/2021. Overall, with the current budget split out, we are a little behind.</p> <p>Without objection, the financial reports were approved.</p>	Anita will forward insurance info to Nikki.

Taxes and payroll	Total for taxteam to do taxes and payroll is \$600 per month.	n/a
VCSU Master's Degree Breakfast	Request from VCSU for us to provide space for master's breakfast. 40 people tops. They take care of everything. Contingent upon face to face graduation. Only costs to us are related to covid--are we okay with them using our space? We have done this in the past as good neighbors. Consensus was that we would agree to the VCSU Master's Degree Breakfast to use our space.	Pastor Dayne will notify VCSU.
F2F Worship Adjustments	Pastor Dayne summarized our current face to face attendance. Mike proposed that the Smart Restart group meet and make a recommendation to SLT. Dave summarized conversations he has had with people who attend other churches, Consensus was that we will have the smart restart team meet and make a recommendation to SLT.	By next week, Matt will contact smart restart team to discuss worship adjustments. Recommendation to be given by April SLT or sooner. If recommendation involves a more immediate change for Sunday worship, Sunday School, SLT may be asked to meet earlier.
Division into working teams	Decided to divide into groups. Dave noted that in the future, for some SLT meetings, it may be preferable for working teams to meet prior to SLT.	n/a
Finance	Needs to meet In the future, finance team would like to meet before SLT.	n/a
Financial Audit Report	There will be an audit on March 25 at 5 pm. The 2020 year will be audited. Anyone on the SLT can attend.	Lori is leading the audit, along with people who have done it in the past (audit team). Lori will provide supper.
Electrical Bill- Ideas to save \$	n/a	Lori will email out a plan to save \$
Financial Archives Plan	n/a	n/a

Trustees	Doesn't need to meet In the future, trustees would like to meet before SLT.	n/a
Memorials Suggestion List	Pastor Dayne and Anita are out of memorials ideas. They would like ideas. There is a significant amount of money in the memorial account. Suggestions included: Projection system Bike rack	The Trustees working group will make the list, then report the list to the SLT for approval.
Consider Creating Projection Workgroup	We need to consider the next solution.	Mike will visit with Dayne about naming a group, then he will run ideas past Aaron and Rob.
Parsonage-Gravel Driveway (Back Alley)	Pastor Dayne's neighbor's perception is that when snow removal company moves snow, gravel ends up in her yard. How will we deal with that? The gravel needs to be removed.	Mike will lead a discussion of this with the Trustees working group.
Snow removal	Should we end in April or March?	Mike will call snow removal company and end snow removal at end of March.
Pastor Parish	Needs to meet In the future, pastor parish team would like to meet before SLT. Breakout time during SLT would be just to touch base.	n/a
Pastor Growth Plan	Dave indicated that the growth plan has been followed and will be strong.	Dave will communicate to the DS.
Update Staff Job Descriptions	Old job descriptions have been reviewed.	Dave will contact staff to discuss job description changes, with pastor parish committee. No compensation discussions at this time.
Hiring Youth Director Planning	"Perfect youth director" list has been reviewed.	Dave will meet with Pastor Dayne to discuss what comes next.
Epworth's Holy Grounds	HG is moving to Quickbooks. Spreadsheets have worked fine, but for consistency, the HG team felt	n/a

	Quickbooks was better. Nikki is setting up and will continue to do taxes and W-2. Other than that, everything is going well.	
Great Plains Food Bank	Date changed to Wednesday March 17. Staffing for traffic was a problem, but we now are fully staffed.	n/a
Open Table	Meal this month is turkey. First time we have ordered food from GPFB, so there is almost no cost.	Matt will address Open Table within the smart restart conversation.
Current Mission Project	We took 67 hats, gloves, mittens, etc. to elementary school. Pleased with distribution for mitten ministry. Distribution was a little delayed this year due to covid.	n/a
We Love Washington School	n/a	n/a
Congregational Spiritual Development (6:40)	<p>Pastor Dayne has had really good feedback on the Lenten study. He ordered special paper for cards. 14 have gone out. He is pleased with the resource. He is trying to figure out what to do with Easter > Pentecost.</p> <p>On Pentecost Sunday, there are tentative plans for an outdoor community worship to take the place of all the community worships we've missed out on this year.</p> <p>Holy Week--we will have a worship walk similar to Ash Wednesday that will end with communion.</p> <p>Good Friday--youth will lead an online worship.</p> <p>Easter Egg Hunt--will be modified to an Easter Egg photo hop. Will be not only for our kids, but for the community.</p>	n/a

	Planning for Easter Worship. Hopefully by Easter Sunday we will be able to sing?	
New Thoughts and Potential Ministries (6:45)	Epworth endowment committee met this afternoon. Current balance is about \$330,000. Committee feels endowment fund is doing well.	n/a
Prayer and Adjournment (7:00)	Dayne	n/a