

# July Servant Leadership

Minutes taken and submitted by Jackie Owen

<b>Date: July 19, 2022</b>	<b>Meeting Called to Order: 5:34 by Lori Glaser Meeting Adjourned: 7:20</b>		
<b>Present</b>			
Pastor Duane Coats	Dave Hanson	Anita Tulp	Jan McCarthy
Jackie Owen (recorder)	Bev Enger	Mike Watterson	Phil Mueller
Marylee Nielson	Bonnie Ranum	Bev Enger	Lori Glaser
<b>Agenda Item</b>	<b>Discussion/Decision Made</b>		<b>Action Who/What/When</b>
<b>Approve Agenda</b>	Dave moved to approve... Bev seconded. Passed.		
<b>Devotions and Prayer</b>	Look for God moving amongst us.		
<b>Approval of minutes</b>	Mike moved to approve. MaryLee seconded. Motion passed.		
<b>Old Business</b>			
Church/Pastoral Laptop Purchase	Pastor Duane will do the research and come up with a plan. Right now, he is using his own laptop, from home.		<b>Pastor Duane</b> will report back by September.
Fuller Bike Hospitality	Jackie reported out.		
<b>New Business</b>			
Worship Technology Coordinator (Phil, Mike)	Meetings are occurring with an individual. Needs: 1. Weekly work with pastor to update software used for services. Paid position. Individual would also be in charge of training kids. 2. Hopefully the same person would be the go-to person for taking care of the hardware. The individual has not yet made up		

	his mind. Job position would need to be written. Also need someone to do social media; this person would have students work with him. Other possibility would be a college student intern.	
SLT Configuration Discussion (Dave, Pastor Duane)	Some SLTs are set up differently. 5 upcoming vacancies. The SLT board has been restricted by the most restricted committee that was folded into the board (why we don't have spouses). Three year terms without self-succession (pastor parish committee). Could have a separate SLT nomination team, if we want to eliminate the restrictions. This is an item we might want to discuss over time. How do we empower SLT, but also empower smaller groups? What changes might we make to our configuration? Or are we already doing this? We do need to make sure we have replacements.	
New Pastor Signage Updates (Lori)	Dave and Lance took the signs down. Lori took them to Jamestown. Pastor Duane's name is now on. Nothing is centered properly; it was \$500. It is a different kind of board; the previous letters would not clean off properly. Recentering would be a few hundred dollars more. We'll live with it for now.	
Men's Corn Feed	July 31. Justin came in Friday. Letters and posters have been updated.	
BSA agreement	BSA reached an agreement and settlement with UM men. Charters can be replaced with an affiliation agreement. BSA, Scout Unit, UM church as until Aug. 31 to set up a new contract. Tabled until next meeting.	<b>Anita</b> will contact Joe.
<b>Workgroup Reports</b>		
<b>Trustees</b>		
Geothermal	Mike has started conversation with Keith's.	
Parsonage check out w/pastor Dayne	Note as many as 12 congregational members helped clean and prepare the parsonage for Pastor Duane. Keys have been turned in. Thank you to those who helped clean and check out.	

Pastor Duane's list from move-in	Lance and Steve have worked on garage openers and have put a grounded outlet in the parsonage office. List forthcoming.	<b>Pastor Duane</b> will get list to Mike.
Printer/copier	Anita received a call from Shawn, representative from Marco. Spent an hour and a half here. Asked questions. Anita asked questions. Proposal: new machine, same brand, faster, nicer. \$247.49 per month for 5 years. Machine, service, copies. Smart enough to know what kind of paper is in it. First quote was \$235 per month, but that was using numbers from last two years, covid years. Going back to 2018, 2019, the numbers were higher....Anita asked why bill kept going up. It's because of overages and increases (inflation). So the \$247.49 would be fixed and would include unlimited copies (no overages). This is about \$100 less per month than what we are paying right now. Current machine has been reliable. Staying with same brand would make training easier.	<b>Anita</b> will get another quote.  By August <b>SLT</b> will make a decision.
Pastor's chair	Was ordered. Half price. \$249. Similar to ones in the conference room.	
Other questions	We used to have a carpet cleaning rotation. After corn feed, we can return to this topic.  Bike rack is in back room--waiting for cover for trash dumpster; cement for bike rack will be poured at the same time.	
<b>Pastor Parish</b>		
Intentional welcoming strategies for new pastor	After Labor Day. Opening Sunday School is September 11. Potluck to welcome pastor.  Also, Dave will set a future date to review Dayne's letter to the SLT.  Dave has received positive comments on the transition to Pastor Duane.	<b>SLT</b> will serve and do dishes.

<b>Financial Workgroup</b>		
Financial reports	<p>Pastor Duane would rather not have access to a credit card or to money.</p> <p>Increase to insurance came through and was approved.</p> <p>Pastor Duane signed a pension/salary reduction.</p>	
Two year audit (Pastor Duane)	<p>Derek asked last month if we could move to a 3 year audit. Book of Discipline anticipates yearly audit. We'll need to get documents together.</p> <p>\$16,000 rebate from conference. Pastor encouraged us to think about how to use it to move the work forward. The conference had a quest to set up foundation accounts. If you put money in for 3 years, the conference will pay 3% to invest. Can choose type of account.</p>	
Current financial needs		
Pastor's Report	<p>Pastor Duane is interested in our feedback as we move through this transition. Joy and sorrow during transition happens on both sides of the pulpit. As we move forward, Pastor Duane would like to know what our priorities are, what we would like from him. He is also interested in how we came to this church, why we're still here, what we like about it. If money were no object, what would be do to accomplish our mission?</p>	
<b>Ongoing Signature Ministries</b>		
Epworth's Holy Grounds--Mike Watterson	<p>Everything is going smoothly. Baristas have remained the same. Dawn fills in for vacations. \$27,250 donated back to Epworth to date. HG gives \$1100 to the church's general fund every month.</p>	
Great Plains Food Bank	<p>Wednesday, July 20 1:30-3:00.</p>	
Open Table-Anita	<p>Last Tuesday of August.</p>	

Current Mission Project		
We Love Washington School	Talk about it next meeting. Pastor Duane--plan to pray around Washington School?	
<b>Congregational Spiritual Development</b>		
<b>New Thoughts and Potential Ministries</b>		
<b>Prayer and Adjournment</b>	Next meeting is August 8. 5:30-7.	