

**SLT Meeting
December 13, 2023 (5:30pm)**

Attending:

Pastor Duane	Phil Mueller
Bruce Larson	Bonnie Ranum
Bev Enger	Bill Bertram
Brenda Lint (guest)	Gail Pederson (guest)
Jan McCarthy (online)	Katy VanDyke (online)

Absent:

Randi Watterson	Mary Lee Nielson
Michelle Grebel	Holly Neuberger
Anita Tulp	Derek Woehl

Devotions/Prayer: Pastor Duane opened with devotion on Baptism and led us in prayer.

Approval of Agenda: Bruce Larson moved to approve the agenda. 2nd. Approved

Approval of Minutes (November 8, 2023): Phil Mueller moved to approve the minutes. 2nd. Approved.

Old Business:

Cultivation letter – not sent as need addresses. Suggested that names of addresses that we need be put in bulletin and newsletter. Projected date of letter to be sent is February 1.

New Business:

Brenda Lint was in Kansas City for Safer Sanctuary training. It has not been updated by General Conference since 1996. Items that need to be addressed are a safer place for children, youth, vulnerable adults, camps, etc. Originally the Safe Sanctuary training was taught with a fear approach which now needs to be moved to ministry – watch out for others. Task force needs to be named and trained. Will try for a Saturday during the winter or early spring. Pastor will set it up.

Day/time for SLT Meetings: New date will be Tuesdays at 6:30 starting January 16th.

Men's group: Several would like to see this started again. Monthly? Quarterly? Nothing set.

Martin Luther King Day project for VCSU. Some ideas were suggested: reflective tape on stairs to choir loft, repositioning of pews – need someone to chair this.

Pastor's report:

Salary reduction agreements for health insurance premium and for Health Flex elections-medical reimbursement: Phil Mueller moved to accept both forms. 2nd. Approved. Need to be signed by treasurer.

Pastor thanked the board for the staff appreciation potluck and gift card.

Pastor will be out of the office from the December 25 through January 2. He will attend an Epiphany Gathering at Aberdeen January 7-9 and then on leave through the 15th. Pastor Paul will fill in on January 14th.

Lenten series –

SMP St. Raphael Chaplaincy Council is looking for new members – could be lay people – meets quarterly.

Confirmation: 2 options- “Confirm” 39 sessions-50-65 minutes each. It is for 7th and 8th graders. Another option is a 13-week course for just 8th graders. Pastor will meet with confirmands and parents in January.

Trustees:

Fire detection alarm system – Someone will be here on Friday to fix and check the system. List of names of whom are notified at the sounding of an alarm needs to be updated.

Assistant Fire Chief checked fire extinguishers. They were up to date. One battery needs to be replaced in an emergency exit light.

Service contract with Readitech (security system) updated.

Furnace for dining room was checked and belt replaced.

When electricity goes out, fire alarm system may need to be silenced and date/time reset.

Financial:

Phil talked about balloon payment on building mortgage due in March. Could use Barber money of \$200,000. \$116,000 of loan still needs to be paid. Building loan needs clarification.

Might need to ask Endowment for a contribution as we will be short about \$12,000.

Service Master contract will be increasing from \$775.00 to \$825.00 a month.

Staff Parish:

Nothing to report.

Nominations:

Chairman for next year will be Katy VanDyke. Will need to pick a vice chairman at January meeting.

Ongoing Signature Ministries:

Epworth Holy Grounds: Doing well financially, might adjust prices for a comparable profit margin, seeking ways to reward long-term staff, board members are reconditioning older espresso machines.

We Love Washington School: UWF purchased gift cards from EHG.

Pastor Duane ended the meeting in prayer.

Meeting adjourned.

Next meeting will be on Tuesday, January 16, 2024, at 6:30.

Respectfully submitted,

By Bev Enger, temporary recorder.